

# Building a Strong and Strategic Workforce Board

June 7, 2018, 8:30 a.m. – 3:00 p.m.  
Capitol Plaza Hotel, Montpelier, Vermont

## GOALS AND OBJECTIVES

At this event, members of the Vermont State Workforce Development Board (SWDB) will learn about their role and consider how the board can help to achieve the state of Vermont's workforce development goals. Participants will:

- ▶ Learn about the roles that board members play to further state workforce strategies
- ▶ Understand approaches including career pathways and sector strategies
- ▶ Develop ways to deepen employer engagement in workforce development efforts
- ▶ Develop strategies for the SWDB that will heighten its impact on the strength of Vermont's economy, its residents and businesses

## AGENDA

- 8:30 - 9:30 a.m. Registration and Breakfast**
- 9:30 - 9:40 a.m. Welcome and Introductions**
- ▶ Dustin Degree, Executive Director, Vermont SWDB
  - ▶ Sarah Buxton, Director of Workforce Policy and Performance, Vermont Department of Labor
- 9:40 - 9:55 a.m. Governor Phil Scott**
- 9:55 - 10:05 a.m. Tim Martin, US DOL Regional Administrator**
- 10:05 - 10:35 a.m. Workforce Development in Vermont**
- ▶ Overview of Vermont's workforce plan and career pathways legislation
- 10:35 - 10:50 a.m. Break**

**10:50 - 11:50 a.m. Roles of Effective State Workforce Boards**

- 1) WIOA goals
- 2) SWDB roles
- 3) Vermont SWDB – current status
- 4) Identifying data to drive board and system goals
- 5) Workforce system partners
- 6) Group discussion – What can the board do to align and promote effective workforce development strategies?

**11:50 a.m.**  
**- 12:30 p.m.**

**Career pathways and sector strategies**

- 1) Career pathways explained
- 2) Examples from Vermont
- 3) Sector strategies explained
- 4) Examples from other states
- 5) Group discussion – How can the board facilitate the development of sector-focused career pathways?

**12:30 - 1:15 p.m. Lunch**

**1:15 – 2:00 p.m. Employer engagement**

- 1) Overview of employer engagement in career pathways
- 2) Speaking to employers with one voice
- 3) Continuum of employer engagement in career pathway work – from advisor to leader
- 4) Group discussion – What can the board do to help engage employers in the workforce system?

**2:00 – 2:40 p.m. Measuring Success**

- 1) Establishing metrics
- 2) Dashboard examples – data to measure WDB success
- 3) Group discussion – How will the board measure the progress toward the state’s workforce development goals?

**2:40 – 3:00 p.m. Closing remarks and Discussion of Next Steps**

- ▶ Lindsay Kurrle, Vermont Commissioner of Labor
- ▶ Frank Cioffi, Chair, Vermont SWDB

