**(l) State’s Goals and Priorities.**

**DBVI Strategic Themes:**

* Economic Independence.
* Blindness Related Adaptive Skill Building (Assistive Technology; Low Vision; O+M; Blindness Rehabilitation Evaluation and Teaching).
* Delivering DBVI service well and assisting individuals to become better off.
* Expanding program growth and partnerships.

1. **Program Year 2020 Goals and Priorities**
2. **DBVI will align services to support consumers in achieving the WIOA Common Performance Outcome Measures.**

**Leading Measures:**

* Leading Measure One: The use of career assessment tools to support exploration of higher wage and higher skill options.
* Leading Measure Two: The use of blindness adaptive skill evaluation and training.
* Leading Measure Three: The use of blindness assistive technology evaluation and training.

1. **DBVI will increase the percentage of consumers earning more than minimum wage at closure.**
2. **DBVI will increase consumer opportunities to participate in post-secondary education and training and gain industry recognized credentials.**
3. **In partnership with VDOL and Community Partners, DBVI will create more opportunities for DBVI consumers to participate in these programs.**
4. **DBVI will continue to implement highly effective Pre-Employment Transition Services (Pre-ETS) for students statewide.**
5. **DBVI will partner with DVR and CWS to continue to expand efforts to effectively serve employers through Creative Workforce Solutions (CWS).**
6. **DBVI will continue to seek opportunities to expand and/or improve services for underserved populations including individuals who need supported employment.**
7. **DBVI will continue to track consumer satisfaction with the program’s services through the Tri-annual consumer satisfaction survey.**